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Line Item **Document Number** Title Page Summary DOC50PAPT0401003 File Repository Contract 3 of 41 **Total Funding:** \$1,045,164.00 Fund **Budget Org** FYs Sub **Object Class** Sub Program Proj/Job No. **Cost Org** Sub **Sub Reporting Category** See Line Item(s) **Cancelled Fund** Division **Closed FYs** Line Item **Delivery Date** Unit of **Total Cost** Number Description Issue (Start Date to End Date) Quantity **Unit Price** (Includes Discounts) 0001 0.00 \$.000 \$ 0.00 **Total Cost:** \$0.00 Program Office Point of Contact: Donna Wyatt, Contracting Officer's Technical Representative, at (703) 308-2733. Office of Procurement Point of Contact: John R. Baumert, Contracting Officer, at (703) 305-8371.

Contract Level Funding Summary

Document Number

DOC50PAPT0401003

Title

File Repository Contract

Page

4 of 41

2004 - - A - 188260 - - 2528 - - OAS003 - 188260 - - - - NONCOMP - - - -

\$973,767.00

Reference Requisition:

188P0400137/0001

2004 - - A - 073400 - - 2528 - - OAS003 - 073400 - - - - NONCOMP - - - -

\$71,397.00

Reference Requisition:

188P0400137/0001

Total Funding: \$1,045,164.00

Award/Contract Document No. Document Title Page 5 of 41
DOC50PAPT0401003 File Repository Maintenance Support Services

PART I - THE SCHEDULE SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS

B.1 TYPE OF CONTRACT

This is a firm fixed price contract based on upon unit prices for each CLIN as described. The Contractor shall perform the work in accordance with this contract issued by the U.S. Patent and Trademark Office (USPTO).

The Contract Line Item Numbers (CLINs) 0001-0005 (Base Period plus all Option Years) are Fixed Price CLINs. Contract Line Item Number 0006 (Base Period plus all Option Years) is a Labor Hour CLIN and is for use with special unanticipated projects not covered by CLIN 0001. The Contracting Officer will issue task orders for use of the Special Project CLINs.

B.2 TASK ORDERS

- (a) The Contractor shall perform work under this contract as specified in written task order issued by the Contracting Officer.
- (b) Each task order will include (1) a numerical designation, (2) task description, (3) task requirements, (4) schedule of deliverables, (5) a request for a work plan, (6) identification of the period (base, option period 1, etc.) to which the Contractor shall not exceed.
- (c) (1) The Contractor shall acknowledge receipt of each task order by returning to the Contracting Officer's Technical Representative a signed copy of the task order within one (1) calendar day after its receipt.
 - (2) Within five (5) calendar days after receipt of a task order, the Contractor shall submit two (2) copies of a work plan to the COTR and one (1) copy to the Contracting Officer. The work plan shall include a detailed technical staffing plan and a detailed cost estimate.
 - (3) Within five (5) calendar days after receipt of a work plan, the Contracting Officer will provide written approval or disapproval of it to the Contractor.
 - (4) If the Contractor has not received approval on a work plan within ten (10) calendar days after its submission, the Contractor shall immediately make an inquiry to the Contracting Officer. If the Contracting Officer disapproves a work plan, the Contractor shall not begin work until the problem causing the disapproval is resolved. In either case, the Contractor shall start work only when the Contracting Officer finally approves the work plan.
- (d) The Contractor shall complete the work required under this contract as described in the task orders' Statement of Work, and other terms and condition of the contract. If additional time and material hours in excess of the estimated time and material hours of the task order are required to complete the work, the Contractor shall obtain the Contracting Officer's approval prior to proceeding with the work of the order. The Contractor is not authorized to exceed the estimate of required time and material hours of the approved work plan.
- (e) Task Orders shall not change any terms or condition of the contract. Where any language in the work assignments may suggest a change to the terms or conditions, the Contractor shall immediately notify the Contracting Officer.

| Award/Contract | Document No. | Document Title | Pa | ge 6 of 41 |
|----------------|------------------|--|----|------------|
| | DOC50PAPT0401003 | File Repository Maintenance Support Services | | |

SECTION B -- SUPPLIES OR SERVICES AND PRICES/COSTS

B.1 SCHEDULE OF PRICES

Base Period: April 10, 2004 through September 30, 2004

File Maintenance Services:

| CLIN | Description | Unit | QTY | Total Price for Base Period |
|------|--|-------|------|--------------------------------|
| 0001 | File Repository Maintenance Support Services | Month | 5.68 | \$ 1,045,163.92 |

File Maintenance Special Projects:

| CLIN | Description | Unit | EST OTY | Price |
|------|--------------------------------|--------------|------------|---------|
| 0002 | Filing of Miscellaneous Papers | Per Document | 6,400 | \$ 0.61 |
| 0003 | Retirement of Files | Per File | 5,000 | \$ 0.17 |
| 0004 | Filing of IDS* and References | Per Box | 3,200 | \$ 0.18 |
| 0005 | Re-boxing of Files | Per Box | 960 | \$ 0.70 |

Time (Labor Categories): CLIN 0006

| CLIN | Description | Unit | Straight- Time Price | Overtime Price |
|------|---|--------|-------------------------|-------------------|
| | Project Manager | Per Hr | \$ 79.10 | \$ 79.10 |
| | Deputy Project Manager | Per Hr | \$ 46.74 | \$ 46.74 |
| | Quality Control/Quality Assurance Manager | Per Hr | \$ 35.03 | \$ 52.55 |
| | Supervisor | Per Hr | \$ 35.03 | \$ 52.55 |
| | File Information Unit Support | Per Hr | \$ 35.03 | \$ 52.55 |
| | General Clerk IV | Per Hr | \$ 35.03 | \$ 52.55 |
| | General Clerk III | Per Hr | \$ 28.64 | \$ 42.96 |
| | General Clerk II | Per Hr | \$ 25.65 | \$ 38.47 |
| | General Clerk I | Per Hr | \$ 21.84 | \$ 32.75 |
| | Driver | Per Hr | \$ 29.39 | \$ 44.08 |
| | Messenger | Per Hr | \$ 29.39 | \$ 44.08 |
| | Forklift Operator | Per Hr | \$ 27.26 | \$ 40.88 |
| | Data Entry | Per Hr | \$ 22.56 | \$ 33.85 |

^{*} IDS – An Information Disclosure Statement is a submission by the applicant that list U.S. and foreign patents, patent application publications, and other relevant literature which the applicant would like the USPTO to consider in the examination of the applicant's application.

| Award/Contract | Document No. | Document Title | Page 7 of 41 |
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| | DOC50PAPT0401003 | File Repository Maintenance Support Services | |

SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS

B.2 SCHEDULE OF PRICES

Option Year 1: October 1, 2004 through September 30, 2005

File Maintenance Services:

| CLIN | Description | Unit | QTY | Total Price for Year |
|------|--|-------|-----|-------------------------|
| 1001 | File Repository Maintenance Support Services | Month | 12 | \$ 2,135,047.48 |

File Maintenance Special Projects:

| CLIN | Description | Unit | EST | Price |
|------|--------------------------------|--------------|--------|---------|
| 1002 | Filing of Miscellaneous Papers | Per Document | 10,000 | \$ 0.67 |
| 1003 | Retirement of Files | Per File | 7,800 | \$ 0.25 |
| 1004 | Filing of IDS and References | Per Box | 5,000 | \$ 0.23 |
| 1005 | Re-boxing of Files | Per Box | 1,500 | \$ 1.02 |

Time (Labor Categories): CLIN 1006

| CLIN | Description | Unit | Straight- Time Price | Overtime Price |
|------------|---|--------|-------------------------|-------------------|
| | Project Manager | Per Hr | \$ 81.47 | \$ 81.47 |
| 1816 to 41 | Deputy Project Manager | Per Hr | \$ 48.14 | \$ 48.14 |
| | Quality Control/Quality Assurance Manager | Per Hr | \$ 35.03 | \$ 52.55 |
| | Supervisor | Per Hr | \$ 35.03 | \$ 52.55 |
| | File Information Unit Support | Per Hr | \$ 35.03 | \$ 52.55 |
| | General Clerk IV | Per Hr | \$ 35.03 | \$ 52.55 |
| | General Clerk III | Per Hr | \$ 28.64 | \$ 42.96 |
| | General Clerk II | Per Hr | \$ 25.65 | \$ 38.47 |
| | General Clerk I | Per Hr | \$ 21.84 | \$ 32.75 |
| | Driver | Per Hr | \$ 29.39 | \$ 44.08 |
| | Messenger | Per Hr | \$ 29.39 | \$ 44.08 |
| | Forklift Operator | Per Hr | \$ 27.26 | \$ 40.88 |
| | Data Entry | Per Hr | \$ 22.56 | \$ 33.85 |

| Award/Contract | Document No. | Document Title | Page 8 of 41 |
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| | DOC50PAPT0401003 | File Repository Maintenance Support Services | Ü |

SECTION B -- SUPPLIES OR SERVICES AND PRICES/COSTS

B.3 SCHEDULE OF PRICES

Option Year 2: October 1, 2005 through September 30, 2006

File Maintenance Services:

File Maintenance Special Projects:

| CLIN | Description | Unit | EST OTY | Price |
|------|--------------------------------|--------------|------------|---------|
| 2002 | Filing of Miscellaneous Papers | Per Document | 10,000 | \$ 0.67 |
| 2003 | Retirement of Files | Per File | 7,800 | \$ 0.25 |
| 2004 | Filing of IDS and References | Per Box | 5,000 | \$ 0.23 |
| 2005 | Re-boxing of Files | Per Box | 1,500 | \$ 1.02 |

Time (Labor Categories): CLIN 2006

| CLIN | Description | Unit | Straight- Time Price | Overtime Price |
|------|---|--------|-------------------------|-------------------|
| | Project Manager | Per Hr | \$ 83.91 | \$ 83.91 |
| | Deputy Project Manager | Per Hr | \$ 49.58 | \$ 49.58 |
| | Quality Control/Quality Assurance Manager | Per Hr | \$ 35.03 | \$ 52.55 |
| | Supervisor | Per Hr | \$ 35.03 | \$ 52,55 |
| | File Information Unit Support | Per Hr | \$ 35.03 | \$ 52.55 |
| | General Clerk IV | Per Hr | \$ 35.03 | \$ 52,55 |
| | General Clerk III | Per Hr | \$ 28.64 | \$ 42.96 |
| | General Clerk II | Per Hr | \$ 25.65 | \$ 38.47 |
| | General Clerk I | Per Hr | \$ 21.84 | \$ 32.75 |
| | Driver | Per Hr | \$ 29.39 | \$ 44.08 |
| | Messenger | Per Hr | \$ 29.39 | \$ 44.08 |
| · | Forklift Operator | Per Hr | \$ 27.26 | \$ 40.88 |
| | Data Entry | Per Hr | \$ 22.56 | \$ 33.85 |

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| | DOC50PAPT0401003 | File Repository Maintenance Support Services | |

SECTION B -- SUPPLIES OR SERVICES AND PRICES/COSTS

B.4 SCHEDULE OF PRICES

Option Year 3: October 1, 2006 through September 30, 2007

File Maintenance Services:

| CLIN | Description | Unit | QTY | Total Price for Year |
|------|--|-------|-----|-------------------------|
| 3001 | File Repository Maintenance Support Services | Month | 12 | \$ 2,065,104.53 |

File Maintenance Special Projects:

| CLIN | Description | Unit | EST OTY | Price |
|------|--------------------------------|--------------|------------|---------|
| 3002 | Filing of Miscellaneous Papers | Per Document | 10,000 | \$ 0.67 |
| 3003 | Retirement of Files | Per File | 7,800 | \$ 0.25 |
| 3004 | Filing of IDS and References | Per Box | 5,000 | \$ 0.23 |
| 3005 | Re-boxing of Files | Per Box | 1,500 | \$ 1.02 |

Time (Labor Categories): CLIN 3006

| CLIN | Description | Unit | Straight- Time Price | Overtime Price |
|------|---|--------|-------------------------|-------------------|
| | Project Manager | Per Hr | \$ 86.43 | \$ 86.43 |
| | Deputy Project Manager | Per Hr | \$ 51.07 | \$ 51.07 |
| | Quality Control/Quality Assurance Manager | Per Hr | \$ 35.03 | \$ 52.55 |
| | Supervisor | Per Hr | \$ 35.03 | \$ 52.55 |
| | File Information Unit Support | Per Hr | \$ 35.03 | \$ 52.55 |
| | General Clerk IV | Per Hr | \$ 35.03 | \$ 52.55 |
| | General Clerk III | Per Hr | \$ 28.64 | \$ 42.96 |
| | General Clerk II | Per Hr | \$ 25.65 | \$ 38.47 |
| | General Clerk I | Per Hr | \$ 21.84 | \$ 32.75 |
| | Driver | Per Hr | \$ 29.39 | \$ 44.08 |
| | Messenger | Per Hr | \$ 29.39 | \$ 44.08 |
| | Forklift Operator | Per Hr | \$ 27.26 | \$ 40.88 |
| | Data Entry | Per Hr | \$ 22.56 | \$ 33,85 |

DOC50PAPT0401003 File Repository Maintenance Support Services

SECTION C - DESCRIPTION/SPECIFICATIONS/WORK STATEMENT

STATEMENT OF WORK/SPECIFICATIONS

The Contractor shall furnish the necessary personnel, material, equipment, services and facilities (except as otherwise specified), to perform the following Statement of Work/Specifications.

C.1.0 GENERAL

The objective of this acquisition is to provide the U.S. Patent and Trademark Office (USPTO) with Contractor support for the File Repository Maintenance Support Services (FRMSS). These services are defined into two categories: File Maintenance Services and File Maintenance Special Projects.

File Maintenance Services include:

- Management and quality control of the repository
- Receipt and processing of new files
- Scan new files delivered to the File Information Unit (FIU) into the File Tracking System (FTS)
- File cases on shelves
- Take daily inventory of all files on shelves in the FIU to ensure all files are in numeric order
- Keep daily written logs of unusually large file wrappers sometimes comprised of multiple boxes in the FIU
- Fulfillment of file requests from the repository (28,500-34,500 files per month) and the Federal Records Center (250-300 files per week)
- File returns to the repository and the Federal Records Center
- Utilization of FTS to temporarily assign files to public users
- Scan files back to warehouse/groups
- Re-file cases that have more than one customer order
- Twice a month, inventory all files in the FIU hold room and copy area
- Filing of miscellaneous papers into files at the repository
- Destruction of Trademark abandon files once a year by depositing them in a recycling bin
- Retirement of files (up to 600 boxes per week)
- Support in the File Information Unit
- Quality control and quality assurance for each file maintenance service
- Image File Wrapper (IFW) boxes are filed and refiled in the repository
- The USPTO has made a commitment to select a Contractor who will provide the USPTO, and its customers, with timely and efficient file retrieval and delivery services. The goal for file retrieval and delivery to the appropriate customer (members of the public and USPTO employees) is currently six to eight working hours after receipt of the request. The Contractor shall provide at a vehicle(s) to meet the USPTO's requirement.

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File Maintenance Special Projects include, but are not limited to:

- Processing of large volumes of base services
- Reboxing of files
- Complete inventory of files at the repository

The USPTO maintains one file repository that houses a variety of Patent and Trademark files. The repository is located in Springfield, VA. Within the repository, files should be maintained in an organized and orderly fashion to facilitate timely file retrieval and refiling.

Daily pick-ups and deliveries of files are made within approximately 12 buildings located within the Crystal City Campus located in Arlington, Virginia and to the USPTO's new Carlyle Campus located in Alexandria, Virginia. In addition, the Contractor will have the sole responsibility for the transportation of all materials (e.g., boxes, files, etc.) to and from the Federal Records Center located in Suitland, MD.

C.2.0 FRMSS SCOPE OF WORK

The FRMSS scope of work includes all file maintenance services as identified in Section C.

FRMSS includes the overall responsibility for the filing and retrieval of all patent and trademark related files, miscellaneous papers, and specimens (e.g., t-shirts, coffee cups, etc.) as requested by both USPTO campuses. The accuracy and timeliness in fulfilling the services are critical to the acquisition objective. The scope of work is further defined by each service that will be required by the Contractor:

C.2.1 Management and Quality Control of the File Repository

The Contractor shall be responsible for the overall management of the file repository to include, but not limited to the following:

- Safeguard all files, documents, and specimens maintained at the repository and those in their possession during transition to/from either USPTO's campus in Crystal City and Carlyle or the Federal Records Center.
- Maintain files by file type and numeric sequence (i.e., patent number files all patent files together and in sequential order).
- Replace boxes containing files when existing boxes are worn. The Government will
 provide replacement boxes. All files maintained in boxes should be of the same file
 type and in sequential order.
- Replace bar code labels when existing labels are no longer readable or have been torn
 off the file wrappers.

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| ." | DOC50PAPT0401003 | File Répository Maintenance Support Services | • |

- Forward unusable file wrappers (i.e., those beyond repairs) to the designated USPTO program office for replacement.
- Delivery and pick-up service to USPTO program offices located on the USPTO's campus in Crystal City and Carlyle. The number of program offices ranges anywhere from 100 150. However, the Contractor must remain flexible and demonstrate the ability to adjust workloads based on the number of designated program offices. As a minimum requirement, program offices shall have at least two visits per day for the pick-up and delivery of files. In addition, three deliveries are to be made to the Trademark Search Room and one daily delivery to Suitland.
- USPTO's File Information Unit will require pick-up/delivery services five times a day.

The chart below identifies those files currently maintained at the repository:

| Patent File Types | Trademark File Types |
|----------------------------------|----------------------|
| Abandonments | Abandonments |
| Defensive Publications | Cancellations |
| Interferences | Interferences |
| Designs | Oppositions |
| Patent Cooperation Treaty (PCT) | Registrations |
| Plant | |
| Provisionals | |
| Reexams | |
| Reissues | |
| Utility | |
| Image File Wrappers (see C.2.11) | |
| Artifacts (see C.2.12) | |

The current repository includes a combination of open-faced and boxed shelving configurations for the organization of the files. The chart below identifies the approximate volume of files for each of the shelving types at the current repository:

| Patent File Types | Trademark File Types |
|---------------------|----------------------|
| Open-Faced Shelving | Open-Faces Shelving |
| 1,710,150 files | 3,310,260 files |
| Boxed Shelving | Boxed Shelving |
| 3,068,000 files | 12,000 files |

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| | DOC50PAPT0401003 | File Repository Maintenance Support Services | Ŭ |

C.2.1 Receipt and Processing of New Files

The Contractor is responsible for processing all newly issued patent and trademark files at the file repository. Each of these types of files is processed in a similar fashion with only a few exceptions.

Newly issued patent files are those files that have been patented, printed for publication, and are awaiting official release by the USPTO. File processing begins when the USPTO's publishing contractor delivers the files to the repository. The Contractor is responsible for the timely processing of these files to facilitate file retrieval requests at the onset of the official patent grant notification to all customers of the USPTO. Processing includes having the files and their related soft copies (copy of issued patent) delivered directly to the file repository by the USPTO's publishing contract staff. Once at the repository, all files will need to be scanned into PALM to update their location in the repository, inter-filed in their respective files (i.e., soft copies), and placed in their appropriate location in the repository by type and numeric sequence. Issued files begin arriving at the repository the Thursday before Tuesday's issue date, with approximately one third of the files arriving on Thursday, one third on Friday, and the final third on Monday. Files should be completely processed prior to the issue date. New patent issues are presently estimated to be between 3,700 - 3,900 files per week. However, this workload is expected to decrease rather dramatically over the next two years due to the USPTO moving towards Image File Wrapper. The following is an estimate of the declining patent issue size:

| January 2004 | 3,500 |
|--------------|-------|
| June 2004 | 2,000 |
| January 2005 | 1,000 |
| June 2005 | 0 |

Newly issued trademark files are those files that have been registered by the USPTO. The Contractor is responsible for the timely processing of these files to enable them to respond to requests for these files within 8 work hours after receipt at the file repository. Processing includes either picking up the files from a designated program area at the USPTO's campus in Crystal City or Carlyle and transporting them to the file repository.

Once at the repository, all files will need to be inventoried to update their location in the repository, sorted in numerical sequence (if not already done), and placed in their appropriate location in the repository by type and numeric sequence. New Trademark issues are estimated to be between 2,800 - 3,500 files per week. In addition, on occasion, the USPTO will have workloads that will constitute increases in the estimate quantities provided in Section B.

On rare occasions, new issues will be rejected. Rejected simply refers to the quality of the printing and publication product that is performed by a separate party. If an issue is rejected, the Contractor will receive a request to retrieve the issue and package it for return to the appropriate program office. During this phase, the files will need to be

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inventoried to update their location from the repository to the USPTO program area and packaged for transportation. Files will be picked up from the repository by the designated office for action to correct the quality of the print/publication. At the conclusion, the issue will once again be sent to the Contractor for processing. Processing should be in accordance with a new issue received for the first time.

In addition to the above examples, there will be a variety of other file types that will be sent to the file repository for the first time. These types of files include, but are not limited to, patent and trademark files that are abandoned, provisional files, etc. The Contractor is responsible for the timely processing of these files to enable them to respond to requests for these files within 8 work hours after receipt at the file repository. Processing includes picking up the files from a designated program area at the USPTO's campus in Crystal City or Carlyle and transporting them to the file repository. Once at the repository, all files will need to be inventoried to update their location in the repository, sorted in numerical sequence (if not already done), and placed in their appropriate location in the repository by type and numeric sequence. Other file types are estimated to be between 6,500 patent files and 3,400 trademark files per week. In addition, on occasion, the USPTO will have workloads that will constitute increases in the estimate quantities provided in Section B.

C.2.2 File Requests

The Contractor is responsible for the processing of all file requests. Files received in the previous section will be requested by various USPTO program offices to include the File Information Unit, which submits requests on behalf of the members of the public. Requests are predominantly through the Patent Locating and Monitoring System (PALM) and the Trademark Reporting and Monitoring System (TRAM). In addition, on special occasions requests may also be received through other media, such as facsimile, e-mail, telephone calls, and paper documents.

Requested files are retrieved from their storage location within the repository and inventoried to change the location from the repository to the requester's location. In the event a file cannot be located within the repository, the requester is notified within 8 hours. Requested files, which were retrieved and inventoried are delivered to the USPTO program office that requested the file from either the Crystal City or Carlyle campus. Requested files should be delivered to the requesting office within 6 - 8 working hours of the request. The current volume of requests is approximately 19,000-23,000 patent files per month and 9,500-11,500 trademark files per month. In addition, on occasion, the USPTO will have workloads that will constitute increases in the estimated quantities provided in Section B.

C.2.3 File Requests from the Federal Records Center (FRC)

The Contractor is responsible for the processing of all file requests. In the event that the file requested is not at the repository but has been retired to the FRC, the Contractor is responsible for submitting a request to the FRC for retrieval of the file. The request may

be submitted in electronic form or, in the event of system downtime, the request may be submitted through other media, such as facsimile, e-mail, telephone calls, and paper documents. All requests for the FRC must be processed by the FRMSS staff within onehour of receipt. The FRC is responsible for pulling the file and placing it in the USPTO's designated pick-up area. The Contractor is responsible for pick-up of the file from the FRC. Once the Contractor has returned with the file to the FRC, the file must be inventoried to update the location from the repository to the requester's location. The FIU will generate a label, facsimile the label to the repository to be inventoried and updated into the repository's location. In the event that a file cannot be located at the FRC, the requester is notified in a timely fashion. Requested files, which were retrieved and inventoried, are delivered to the requesting USPTO program office from either the Crystal City or Carlyle campuses. Requested files should be picked up and delivered to the requesting office within 4 working hours after becoming available to the USPTO for pick-up from FRC. The current volume of requests for files retired to the FRC is approximately 250-300 per week. In addition, on occasion, the USPTO will have workloads that constitute an increase in the estimated quantities provided in Section B.

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C.2.4 File Returns

The Contractor is responsible for the processing of all files returned to the repository. Files that have already been processed at the repository and have since been requested will eventually be returned to be refiled. The Contractor will be responsible for picking up files at designated program areas at the USPTO's campus in Crystal City, or Carlyle. Files to be returned to the repository are placed in these designated areas for pick up by repository staff.

The files are sorted by type, placed in numerical sequence, and filed in their respective location within the repository with the assistance of a hand held scanner. Returned files should be processed at the repository within 4 working hours after picking up the files. The current volume of returned files is approximately 16,000 patent files per month and 9,500 trademark files per month. In addition, on occasion, the USPTO will have workloads that constitute increases in the estimate quantities provided in Section B.

C.2.5 File Returns from the Federal Records Center

The Contractor is responsible for the processing of all files returned to the repository. The Contractor will be responsible for picking up files at designated program areas at the USPTO's campus in Crystal City and Carlyle. Files to be returned to the repository are placed in the designated areas by the USPTO staff. In the event that the file was previously retired to the FRC, the Contractor will maintain the file at the repository for a specified period of time (e.g., 30 days) before returning it to the FRC. This is necessary to better serve our customers in the event that the file is requested again. Immediately upon receipt of the files at the repository, the returned files are inventoried to update their location. The files are sorted by type, placed in numerical sequence, and filed in a special area of the repository. At the conclusion of the specified time period, the files and other miscellaneous documents will be transferred back to the FRC. Transfer includes the

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inventorying (changing the location in PALM) of the files to update their location at the FRC and transporting the files to the FRC.

C.2.6 Miscellaneous Papers

The Contractor is responsible for processing all patent and trademark miscellaneous papers and specimens that are received at the repository. The USPTO will determine which papers and specimens require insertion in the files at the repository. The Contractor shall pick-up miscellaneous papers and specimens from designated USPTO offices and deliver the papers to the file repository. Upon receipt in the repository, the Contractor shall two-hole punch each paper, retrieve the corresponding file, insert the paper in the file, and return the file to its appropriate location of the proper shelf. All miscellaneous papers and specimens shall be placed inside the corresponding file and returned to the proper shelf location within 8 working hours after they are picked up from the USPTO designated office. It is anticipated that approximately 200 trademark-related papers and specimens and 10,000 patent-related papers will need to be placed in the files each month. In addition, on occasion, the USPTO will have workloads that will constitute an increase in the estimated quantities provided in Section B.

C.2.7 Destruction of Files

The USPTO will determine which files and/or volume of files are to be destroyed on a periodic basis. The Contractor is responsible for performing the required steps to ensure the authorized files are properly destroyed, which is done by another contract, in accordance with the office policy. Timeliness of destruction will be set forth for each request. On an average, 115,000 trademark abandon files will be destroyed during each year and no patent files.

C.2.8 Retirement of Files

The Contractor will receive a request from the USPTO to prepare files for retirement to the FRC in Suitland, MD. Preparation of files will include inventory of each file to update its location from the repository to the FRC and packaging of the files in boxes. Each box shall contain files of the same type and in sequential order. Boxes shall be clearly labeled on the outside and prepared for transportation. In addition, the Contractor will be responsible for the development of a list that clearly defines each box and its associated contents. This list will be used to prepare the official documentation required for retiring files to the FRC. The Contractor will be responsible for the transportation of these files from the repository to the FRC. The Contractor will be responsible for processing of files and other miscellaneous documents for retirement in a specified timeframe after receipt of the request from the USPTO. It is anticipated that 450 boxes containing patent files will need to be prepared and transported to the FRC on a weekly basis.

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C.2.9 File Information Unit

The Contractor will be responsible for receiving and sorting patent files from the file repository at the File Information Unit. Processing will include inventorying the files at the File Information Unit and sorting them for accessibility by the File Information Unit's staff and public users. Also, the Contractor will be responsible for preparing files to be shipped back to the file repository. Processing for these files will include inventorying the files and preparing them for shipment in mailbags for the files repository. There will be approximately 2,500 patent files received at the File Information Unit and 2,500 shipped to the file repository on a weekly basis.

C.2.10 Quality Control and Quality Assurance

The Contractor is hereby advised that FRMSS quality controls shall be implemented by the Contractor to ensure work is performed with a strong emphasis on customer service and a high level of quality in accomplishing each of the services defined in the previous sections. The Contractor will become a partner with the Government and work with the Government to achieve error-free file maintenance. A comprehensive Quality Control (QC) plan will be required that establishes performance-oriented quality measures to track performance against stated customer services goals and results. There will be quality assurance procedures implemented on files marked "lost." The contractor will perform a physical "double-check" to ensure that the file is not in the repository. Quality assurance procedures will be performed on files in the "92H" or "90H" staging locations in the repository. The contractor will report possible system difficulties/errors resulting in files remaining in the "hold" location to both the COTR and System Coordinator. A follow-up will be performed to ensure resolution was achieved timely (i.e., system is properly updated to reflect current location of file).

The purpose of the QC plan will be to initiate and stimulate action. Emphasis will focus on error prevention and timeliness. The QC plan shall address all functional areas described in the RFP. The Contractor and the Government will work together to choose quality measures and ensure that all customer service standards and needs are met. Overall the QC plan would address the monitoring of the contract cost, scheduling of services, technical performance, and quality.

C.2.11 Image File Wrappers

Image File Wrapper (IFW) is a system where patent applications and all related papers are scanned and tracked electronically. The IFW will replace the paper file wrapper that holds all paper documents related to a patent application, with an electronic equivalent of the paper file wrapper. After scanning, IFW documents are placed in boxes and sent to the file repository for storage.

The Contractor is responsible for timely processing all IFW box requests. Upon receipt of a request for an IFW box, the Contractor shall retrieve the box and deliver it to the requested Crystal City, Carlyle or file repository scanning location. The handling of IFW

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boxes is a relatively new requirement and, as such, the file volumes are in a state of flux. Although the receipt of IFW boxes is expected to drop off considerably once the scanning of the pending application backfiles has been completed in 2005, until that time, the current volume of new IFW boxes being received in the file repository is approximately 2,000 per week. The present volume of requests for IFW box retrieval is approximately 150 per week. Again, both of these numbers are expected to decline over the course of the contract.

C.2.12 Artifacts

Artifacts are non-scanable items included in a patent application (e.g., videotapes, bound documents, CDs, etc.). Artifacts are stored in artifact folders. An artifact "folder" is the physical container (is usually a folder, but on occasion, may be a box) that stores the artifact(s). The Contractor is responsible for processing all artifact requests. The introduction of artifacts is a brand new concept and although there are no known volumes at this time, their number is expected to be very low.

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SECTION D - PACKAGING AND MARKING

D.1 PACKING FOR DOMESTIC SHIPMENT

Even though the Contractor will provide vehicles, material shall be packed for shipment in such a manner that will ensure acceptance by common carriers and safe delivery at destination. Containers and closures shall comply with the Interstate Commerce Commission regulations, Uniform Freight Classification Rules, or regulations of other carriers as applicable to the mode of transportation.

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SECTION E - INSPECTION AND ACCEPTANCE

E.1 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1) CLAUSES

| NUMBER | TITLE | DATE |
|----------|--|----------|
| 52.246-4 | INSPECTION OF SERVICES | AUG 1996 |
| 52.246-6 | FIXED-PRICE INSPECTION—TIME-AND-MATERIAL | JAN 1986 |
| | AND LABOR-HOUR | |

E.2 INSPECTION AND ACCEPTANCE

- (a) The Contracting Officer or the duly authorized representative will perform inspection and acceptance of supplies and services to be provided under this contract.
- (b) Inspection and acceptance will be performed at:

US Patent and Trademark Office Repository location (Springfield, Virginia) Award/Contract Document No. Document Title Page 21 of 41
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SECTION F - DELIVERIES OR PERFORMANCE

F.1 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1) CLAUSES

NUMBER

TITLE

DATE

52.242-17 GOVERNMENT DELAY OF WORK

APR 1984

F.2 EFFECTIVE PERIOD OF THE CONTRACT

The effective period of the contract is from the effective date of the contract through September 30, 2007. The contract is for a base period and three (3) option periods.

F.3 DELIVERY LOCATION

Shipment of deliverable items, other than reports, shall be to all of the Patent and Trademark Office areas and Federal Record Centers.

F.4 PRINCIPAL PERIOD OF OPERATION (PPO)

The PPO at the file repository shall be from 8:30 a.m. to 5:00 p.m., local time, Monday through Friday, unless otherwise specified. However, the Contractor has the flexibility to work before and after the core hours, as the file repository is operational from 7:00 a.m. to 6:30 p.m.

F.5 CONTRACTOR MEETINGS AND REPORTS

The Contractor shall be required to meet with the COTR and submit reports as further described below.

F.5.1 Contractor Meetings between the Project Manager and COTR

The Contractor's Project Manager shall meet with the COTR, and if necessary, the Contracting Officer, weekly during the first month of the contract. Meetings shall be biweekly thereafter and/or at the discretion of the COTR. Information that should be discussed at these meetings includes, but is not limited to, the exchange of information about all facets of the file maintenance services and file maintenance special projects, identification of problems, proposal of streamlining of operations, etc.

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However, a meeting shall be held between the COTR and Project Manager whenever a Contract Discrepancy Report is issued by the COTR. A mutual effort will be made to resolve all problems identified. The written minutes of these meeetings shall be signed by the Project Manager and the COTR. Should the Contractor not concur with the minutes, the Contractor shall state in writing to the Contracting Officer any areas wherein the Contractor does not concur.

The Contractor shall be responsible for maintaining correct records and information required to fulfill the Contractor reporting requirements as specified in these specifications.

F.5.2 Monthly Status Report

The Contractor shall be responsible for submitting monthly status reports to the COTR by the 5th of each month which will encompass the previous month. This report should identify, but not limited to, problem areas, new ideas for streamlining the process, requests for equipment/supplies, quality control/assurance, and monthly workload numbers for each of the file maintenance services and file maintenance special projects.

F.5.3 Damage Report

The Contractor shall be responsible for submitting damage reports in all instances where the Government property and equipment are damaged by Contractor personnel. This report should be forwarded to the COTR within 24 hours of each occurrence.

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SECTION G - CONTRACT ADMINISTRATION DATA

G.1 CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (COTR)

- (a) Donna Wyatt, is hereby designated as the Contracting Officer's Technical Representative (COTR). The COTR may be changed at any time by the Government without prior notice to the Contractor but notification of the change, including the name and address of the successor COTR, will be promptly provided to the Contractor by the Contracting Officer in writing. The COTR is located at the U.S. Patent and Trademark Office, Office of Administrative Services, 2021 South Clark Place, Crystal Plaza 3, Suite 1D01, Arlington, VA 22202. Her telephone number is (703) 308-2733.
 - (b) The responsibilities and limitations of the COTR are as follows:
 - (1) The Contracting Officer's Technical Representative is responsible for the technical aspects of the project and technical liaison with the Contractor. The COTR is also responsible for the final inspection and acceptance of all reports, and such other responsibilities as may be specified in the contract.
 - (2) The COTR is not authorized to make any commitments or otherwise obligate the Government or authorize any changes which affect the Contract price, terms or conditions. Any Contractor request for changes shall be referred to the Contracting Officer directly or through the COTR. No such changes shall be made without the expressed prior authorization of the Contracting Officer. The COTR may designate assistant COTR(s) to act for him by naming such assistant in writing and transmitting a copy of such designation through the Contracting Officer to the Contractor.

G.2 GOVERNMENT-FURNISHED PROPERTY

The Government will provide the following item(s) of Government property to the Contractor for use in the performance of this contract. This property shall be used and maintained by the Contractor in accordance with provisions of the "Government Property" clause.

Item No. Description

Quantity

Delivery Date

(See Government Furnished Property Listing in Section J.)

G.3 Invoices

(a) Invoices (original and four copies) shall be submitted to the U.S. Patent and Trademark Office, Office of Finance, Mail Stop 17, P.O. Box 1450, Alexandria, VA 22313-1450. To constitute a proper invoice, each invoice submitted must include the following information and attached documentation:

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- (1) Name of business concern, invoice number and invoice date.
- (2) Contract number and task order number (if applicable), or other authorization for delivery of property or services.
- (3) Description, contract line item number (CLIN), quantity, unit price, and total price of property and services actually delivered or rendered.
- (4) Shipping and payment terms.
- (5) Name (where practicable), title, phone number, and complete mailing address of responsible office to whom payment is to be sent.
- (6) Other substantiating documentation (i.e. a copy of the corresponding task order) or information as required by the contract.
- (b) To assist the Government in making timely payments, the Contractor is requested to furnish additional information as may be requested.
- (c) Invoices shall be submitted on a monthly basis.

SECTION H - SPECIAL CONTRACT REQUIREMENTS

H.1 OPTION TO EXTEND THE TERM OF THE CONTRACT--FIXED-PRICE CONTRACT

The Government has the option to extend the term of this contract for three (3) additional one-year period(s). If more than 30-days remain in the contract period of performance, the Government, without prior written notification, may exercise this option by issuing a contract modification. To exercise this option within the last 30-days of the period of performance, the Government must provide to the Contractor written notification prior to that last 30-day period. This preliminary notification does not commit the Government to exercising the option.

Exercise of an option will result in the following contract modifications:

The "Period of Performance" clause will be modified as follows:

| PERIOD | START DATE | END DATE |
|------------|-----------------|--------------------|
| Option I | October 1, 2004 | September 30, 2005 |
| Option II | October 1, 2005 | September 30, 2006 |
| Option III | October 1, 2006 | September 30, 2007 |

H.2 INSURANCE COVERAGE

Pursuant to the clause "Insurance - Work on a Government Installation (FAR 52.228-5)," the Contractor will be required to present evidence to show, as a minimum, the amounts of insurance coverage indicated below:

- (a) Workers Compensation and Employer's Liability. The Contractor is required to comply with applicable Federal and State workers' compensation and occupational disease statutes. If occupational diseases are not compensable under those statutes, they shall be covered under the employer's liability section of the insurance policy, except when contract operations are so commingled with a Contractor's commercial operations that it would not be practical to require this coverage. Employer's liability coverage of at least \$100,000 shall be required, except in States with exclusive or monopolistic funds that do not permit workers' compensation to be written by private carriers.
- (b) General Liability. The Contractor shall have bodily injury liability insurance coverage written on the comprehensive form of policy of at least \$500,000 per occurrence.
- (c) Automobile Liability. The Contractor shall have automobile liability insurance written on the comprehensive form of policy. The policy shall provide for bodily injury and property damage liability covering the operation of all automobiles used in connection with performing the contract. Policies covering automobiles operated in the United States shall provide coverage of at least \$200,000 per person and \$500,000 per occurrence for bodily injury and \$20,000 per occurrence for property damage.

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(d) Aircraft Public and Passenger Liability. When aircraft are used in connection with performing the contract, the Contractor shall have aircraft public and passenger liability insurance. Coverage shall be at least \$200,000 per person and \$500,000 per occurrence for bodily injury, other than passenger liability, and \$200,000 per occurrence for property damage. Coverage for passenger liability bodily injury shall be at least \$200,000 multiplied by the number of seats or passengers, whichever is greater.

H.3 KEY PERSONNEL

(a) The Contractor shall assign to this contract the following key personnel:

Project Manager Assistant Project Manger

- (b) During the first ninety (90) days of performance, the Contractor shall make no substitutions of key personnel unless the substitution is necessitated by illness, death, or termination of employment. The Contractor shall notify the Contracting Officer within 15 calendar days after the occurrence of any of these events and provide the information required by paragraph (c) below. After the initial 90-day period, the Contractor shall submit the information required by paragraph (c) to the Contracting Officer at least 15 days prior to making any permanent substitutions.
- (c) The Contractor shall provide a detailed explanation of the circumstances necessitating the proposed substitutions, complete resumes for the proposed substitutes, and any additional information requested by the Contracting Officer. Proposed substitutes should have comparable qualifications to those of the persons being replaced. The Contracting Officer will notify the Contractor within 15 calendar days after receipt of all required information of the decision on substitutions. The contract will be modified to reflect any approved changes of key personnel.

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H.4 GOVERNMENT HOLIDAYS

The following legal holidays are observed by this Government agency. Holidays falling on Saturdays are observed on the Friday preceding the holiday, while those holidays falling on Sundays are observed on the Monday following the holiday.

New Year's Day
Martin Luther King, Jr's Birthday
President's Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Veterans Day
Thanksgiving Day
Christmas Day

January 1
Third Monday in January
Third Monday in February
Last Monday in May

July 4

First Monday in September Second Monday in October

November 11

Fourth Thursday in November

December 25

The Contractor shall comply with the aforementioned Government holidays and any other day designated by Federal Statute, Executive Order, or Presidential proclamation, therefore, the Government offices are closed to the Contractor's staff on the day(s) these holidays are observed. In addition, on-site work shall not be required of the Contractor when Federal employees are released from work early due to inclement weather conditions or when Federal offices are closed due to inclement weather condition. The COTR will notify the contractor when early release of Federal employees has been authorized.

H.5 PREFERENCE FOR HIRING OF INCUMBENT PERSONNEL "RIGHT OF FIRST REFUSAL"

The Contractors shall give incumbent Contractor's employees displaced, as a result of a conversion to contract, the right of first refusal for employment on the contract in positions for which they are qualified and for which the Contractor is hiring.

H.6. SUITABILITY/RISK ASSESSMENT PROCESSING REQUIREMENTS

This contract requires that the contractor's employees who will work in USPTO shall be required to undergo specific suitability assessment processing.

(1) Suitability or Risk Level

The suitability or risk level for this contract has been determined to be: moderate

(2) Contractor Performance Requirements

(a) The contractor shall pre-screen their employees to eliminate anyone who does not meet the following criteria: The prospective employee must either be an U.S. Citizen, or if a non-U.S. citizen, have official legal status in the United States and have continuously

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resided in the United States for the last FIVE years.

- (b) Prior to commencing work under this contract, the contractor shall submit or have their employee submit the forms and number of copies delineated by the Office of Security in the Personnel Security Manual to the Contracting Officer's Technical Representative (COTR) for processing. Among those forms are (1) Questionnaire for Non-Sensitive Positions, (2) Fingerprint Chart, and (3) releases. Directions as to which form(s) are applicable will be provided by the servicing security officer.
- (c) The contractor, when notified that the Government rejected the suitability assessment forms shall either have the rejected forms made compliant and resubmitted or withdraw the employee from consideration from working under this contract.
- (d) The contractor shall immediately remove any employee from any work requiring access to Department of Commerce buildings or facilities if directed in writing by the Contracting Officer.
- (e) Failure to comply with the suitability processing requirements may result in termination of the contract for default.
- (3) Government Responsibilities
- (a) The Government's suitability processing will consist of limited personal background inquiries pertaining to verification of name, physical description, criminal history record, credit history check, fingerprint classification, and other pertinent information as dictated by level of risk. The Government may, at its discretion, repeat the suitability processing on any contract employee or expand the investigation to resolve issues.
- (b) The Government will inspect and either accept or reject the contractor's suitability assessment forms as delineated in the Personnel Security Manual.
- (c) The Government will notify the contractor in writing when any of the following occur: A contract employee is acceptable based on the suitability checks and assessment conducted; a contract employee is unacceptable based on the suitability checks and assessment processing; or a contract employee or prospective contract employee is barred from working on Government facilities because of any of the following:
 - (i) Conviction of a felony, a significant history of violent behavior or moral turpitude.
 - (ii) Falsification of information entered on suitability screening forms or of other documents submitted to the Department.
 - (iii) Improper conduct once performing on the contract, including criminal, infamous, dishonest, or notoriously disgraceful conduct or other conduct prejudicial to the Government regardless of whether the conduct was directly related to the contract.

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- (iv) Any behavior judged to pose a threat to personnel, property or programs of the Department.
- (d) In as much as this contract does not involve access to national security classified information the Government will not use the resultant suitability or risk assessment processing as a basis to issue a security clearance to any employee associated with this contract.

H.7 CONTRACTOR EMPLOYEE IDENTIFICATION

The Contractor's personnel must be readily recognizable as such while in the USPTO and Department of Commerce (DOC) facilities. The Contractor shall provide the COTR with a list of employees authorized to work at the USPTO facilities. The USPTO will provide the Contractor's personnel with USPTO identification badges. Further, the Contractor shall be responsible for acquiring an appropriate number of company badges at his/her own expense. It is mandatory for the Contractor's personnel to wear both the company badge (which clearly indicates the company name, the employee's name, and the employee's picture is optional) and the USPTO identification badge at all times while in USPTO facilities. All USPTO identification badges must be returned to the COTR or designee upon separation of an employee or upon completion of the contract.

H.8 ACCESS TO GOVERNMENT FACILITIES

During the life of the contract, the rights of ingress and egress to and from the Government facility for Contractor personnel shall be made available as required per each individual task order. During all operations on Government premises, Contractor personnel shall comply with the rules and regulations governing the conduct of personnel and the operation of the facility. The Government reserves the right to require Contractor personnel to sign in upon ingress and sign out upon egress to and from the Government facility.

H.9 DUPLICATION AND DISCLOSURE OF CONFIDENTIAL DATA

Duplication or disclosure of confidential data provided by the USPTO or to which the Contractor will have access as a result of this contract is prohibited. It is understood that throughout performance of the contract the Contractor may have access to confidential data which is the sole property of the USPTO, as well as access to proprietary data which is the sole property of other than the contracting parties. The Contractor hereby agrees to maintain the confidentiality of all such data to which access may be obtained throughout contract performance whether title thereto vests in the USPTO or otherwise. The Contractor hereby agrees not to disclose said data, any interpretations thereof or data derivative there from, to unauthorized parties in contravention of these provisions without prior written approval of the CO or the party in which title thereto is wholly vested. This clause also applies to any subcontractors and/or consultants used by the Contractor.

H.10 SECRECY AND USAGE OF PATENT INFORMATION

Work under this contract does not affect the national security. However, patent applications are required by law (35 U.S.C. 122) to be kept in confidence. Information contained in any patent application file(s) is restricted to authorized Contractor personnel on a need-to-access basis.

The Contractor acquires no right or privilege to use or disclose any information contained in any patent application file (in any form whatsoever) except to perform the work under the contract. Further, the Contractor shall not copyright or make any use or disclosure whatsoever of any patent information contained in any application or related copy or data furnished the Contractor by the Government or obtained therefrom except performing the requirements of this contract.

Security requirements of patent application file data maintained in a computer-accessible medium are an extension of the security requirements for the hard copy or the patent application folders. All processing, storage or transmission of patent application file data by means of electronic communications systems is prohibited unless use of such systems is approved by the USPTO.

All personnel having access to patent application files or data or information concerning the same, must take the following at or affirmation, signed in writing:

"I do swear or affirm that I will preserve the applications for patents in secrecy, that I will not divulge any information concerning the same to unauthorized persons while employed in work under this contract or at any time thereafter; and that I take this obligation freely, and without mental reservation or purpose of evasion."

Each employee's signed oath, or affirmation, shall be retained in the Contractor's file, subject to inspection by authorized Government representatives.

Without advance notice, the Government shall have the right to inspect the Contractor's premises, records, and work in process pertaining to the secrecy of patent information.

- H.11 CAR 1352.239-74 SECURITY PROCESSING REQUIREMENTS FOR CONTRACTORS/SUBCONTRACTOR PERSONNEL FOR ACCESSING USPTO AUTOMATED INFORMATION SYSTEMS
- (a) Contractor personnel requiring any access to AISs operated by the Contractor for USPTO or interconnected to a USPTO network to perform contract services shall be screened at an appropriate level in accordance with Commerce Acquisition Manual 1337.70, Security Processing Requirements for Service Contracts. USPTO shall provide screening using standard personnel screening forms, which the Contractor shall submit to the USPTO Contracting Officer's Technical Representative (COTR) based on the following guidance:

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Contract personnel performing work designated Contract High Risk and personnel performing work designated Contract Moderate Risk in the information technology (IT) occupations and those with "global access" to an automated information AIS require a favorable pre-employment check before the start of work on the contract, regardless of the expected duration of the contract. After a favorable pre-employment check has been obtained, the Background Investigation (BI) for Contract High Risk and the Minimum Background Investigation (MBI) for Contract IT Moderate Risk positions must be initiated within three working days of the start of work.

Contract personnel performing work designated Contract Moderate Risk who are not performing IT-related contract work do not require a favorable pre-employment check prior to their employment; however, the Minimum Background Investigation (MBI) must be initiated within three working days of the subject's start of work on the contract, regardless of the expected duration of the contract.

Contract personnel performing work designated Contract Low Risk will require a National Agency Check and Inquiries (NACI) upon the subject's start of work on the contract if the expected duration of the contract exceeds 365 calendar days. The NACI must be initiated within three working days of the subject's start of work on the contract.

Contract personnel performing work designated Contract Low Risk will require a Special Agreement Check (SAC) upon the subject's start of work on the contract if the expected duration of the contract (including options) exceeds 180 calendar days but is less than 365 calendar days. The SAC must be initiated within three working days of the subject's start of work on the contract.

Contract personnel performing work on contracts requiring access to classified information must undergo investigative processing according to the Department of Defense National Industrial Security Program Operating Manual (NISPOM), (http://www.dss.mil/isec/nispom.htm) and be granted eligibility for access to classified information prior to beginning work on the contract.

The security forms may be obtained from USPTO Office of Security. At the option of the government, interim access to USPTO AISs may be granted pending favorable completion of a pre-employment check. Final access may be granted only on completion of an appropriate investigation based upon the risk level assigned to the contract.

- (b) Within 5 days of contract award, the Contractor shall certify in writing to the COTR that its employees, in performance of the contract, have completed annual IT security awareness training in USPTO IT Security policies, procedures, computer ethics, and best practices, in accordance with the USPTO Training Policy. The COTR will inform the Contractor of any other available USPTO training resources.
- (c) Within 5 days of contract award, the Contractor shall provide the COTR with signed Nondisclosure Agreements as specified in Commerce Acquisition Regulation (CAR), 1352.209-72, Restrictions Against Disclosures.

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- (d) The Contractor shall afford USPTO, including the Office of Inspector General, access to the Contractor's and subcontractor's facilities, installations, operations, documentation, databases, and personnel used in performance of the contract. Access shall be provided to the extent required to carry out a program of IT inspection, investigation, and audit to safeguard against threats and hazards to the integrity, availability, and confidentiality of USPTO data or to the function of computer AISs operated on behalf of USPTO, and to preserve evidence of computer crime.
- (e) The Contractor shall incorporate this clause in all subcontracts that meet the conditions in paragraph (a) of this clause.
- (NOTE: Low Risk contracts whose duration is less than 180 days do not ordinarily require security processing. However, even though the contract is short in duration, based on any unusual circumstances that may exist, Special Agreement Checks (SACs) may be requested, at the discretion of the Contracting Officer's Technical Representative (COTR) and/or the USPTO Security Office.)

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SECTION I - CONTRACT CLAUSES

I.1 52.252-02 CLAUSES INCORPORATED BY REFERENCE

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: http://www.arnet.gov/

| Clause | Title | Date |
|-----------------------|--|---------------|
| 52,204-07 | Central Contractor Registration | October 2003 |
| 52.225-13 | Restrictions on Certain Foreign Purchases | July 2000 |
| 52.225-14 | Inconsistency Between English Version And Translation Of Contract | February 2000 |
| 52.232-33 | Payment by Electronic Funds TransferCentral Contractor Registration | October 2003 |
| 52.232-35 | Designation of Office for Government Receipt of Electronic Funds Transfer Information | May 1999 |
| 52.232-07 (CLIN 0006) | Payments under Time-and-Materials and Labor-Hour Contracts | December 2002 |

COMMERCIAL CLAUSES

| Clause | Title | Date |
|-----------------------|--|--------------|
| 52.203-06 Alt I | Restrictions on Subcontractor Sales to the Government (Jul 1995) - Alternate I | October 1995 |
| 52.212-04 | Contract Terms and ConditionsCommercial Items | October 2003 |
| 52.245-01 | Property Records | April 1984 |
| 52.245-02 Alternate I | Government Property (Fixed-Price Contracts) | June 2003 |

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I.2 52.212-05 CONTRACT TERMS AND CONDITIONS REQUIRED TO OCTOBER IMPLEMENT STATUTES OR EXECUTIVE ORDERS-- 2003 COMMERCIAL ITEMS.

- (a) The Contractor shall comply with the following FAR clauses, which are incorporated in this contract by reference, to implement provisions of law or executive orders applicable to acquisitions of commercial items:
- (1) 52.222-3, Convict Labor (E.O. 11755).
- (2) 52.233-3, Protest after Award (31 U.S.C. 3553).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items or components:

[Contracting Officer shall check as appropriate.]

- x (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (Jul 1995), with Alternate I (Oct 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).
- __(2) 52.219-3, Notice of Total HUBZone Set-Aside (Jan 1999) (15 U.S.C. 657a).
- __(3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).
- (4)(i) 52.219-5, Very Small Business Set-Aside (June 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).
 - __ (ii) Alternate I (Mar 1999) of 52.219-5.
 - _ (iii) Alternate II (June 2003) of 52.219-5.
- X (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (June 2003) (15 U.S.C. 644).
 - __(ii) Alternate I (Oct 1995) of 52.219-6.
- __(6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (June 2003) (15 U.S.C. 644).
 - __(ii) Alternate I (Oct 1995) of 52.219-7.
- __(7) 52.219-8, Utilization of Small Business Concerns (Oct 2000) (15 U.S.C. 637(d)(2) and (3)).
- _(8)(i) 52.219-9, Small Business Subcontracting Plan (Jan 2002) (15 U.S.C. 637(d)(4).
 - __ (ii) Alternate I (Oct 2001) of 52.219-9.
 - (iii) Alternate II (Oct 2001) of 52.219-9.
- <u>X</u> (9) 52.219-14, Limitations on Subcontracting (Dec 1996) (15 U.S.C. 637(a)(14)).
- __(10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (June 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).
 - __ (ii) Alternate I (June 2003) of 52.219-23.
- ___(11) 52.219-25, Small Disadvantaged Business Participation Program-Disadvantaged Status and Reporting (Oct 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

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- __ (12) 52.219-26, Small Disadvantaged Business Participation Program-Incentive Subcontracting (Oct 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- X (13) 52.222-3, Convict Labor (June 2003) (E.O. 11755).
- (14) 52.222-19, Child Labor-Cooperation with Authorities and Remedies (Sep 2002) (E.O. 13126).
- X (15) 52.222-21, Prohibition of Segregated Facilities (Feb 1999).
- X (16) 52.222-26, Equal Opportunity (Apr 2002) (E.O. 11246).
- X (17) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Dec 2001) (38 U.S.C. 4212).
- X (18) 52.222-36, Affirmative Action for Workers with Disabilities (Jun 1998) (29 U.S.C. 793).
- X (19) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Dec 2001) (38 U.S.C. 4212).
- __(20)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (Aug 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).
 - __ (ii) Alternate I (Aug 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).
- __(21) 52.225-1, Buy American Act-Supplies (June 2003) (41 U.S.C. 10a-10d).
- __(22)(i) 52.225-3, Buy American Act-North American Free Trade Agreement-Israeli Trade Act (June 2003) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note).
 - __ (ii) Alternate I (May 2002) of 52.225-3.
 - (iii) Alternate II (May 2002) of 52.225-3.
- __(23) 52.225-5, Trade Agreements (June 2003) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
- X (24) 52.225-13, Restrictions on Certain Foreign Purchases (June 2003) (E.O. 12722, 12724, 13059, 13067, 13121, and 13129).
- __(25) 52.225-15, Sanctioned European Union Country End Products (Feb 2000) (E.O. 12849).
- __(26) 52.225-16, Sanctioned European Union Country Services (Feb 2000) (E.O. 12849).
- (27) 52.232-29, Terms for Financing of Purchases of Commercial Items (Feb 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).
- __(28) 52.232-30, Installment Payments for Commercial Items (Oct 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).
- X (29) 52.232-33, Payment by Electronic Funds Transfer-Central Contractor Registration (Oct 2003) (31 U.S.C. 3332).
- __(30) 52.232-34, Payment by Electronic Funds Transfer-Other than Central Contractor Registration (May 1999) (31 U.S.C. 3332).
- __(31) 52.232-36, Payment by Third Party (May 1999) (31 U.S.C. 3332).
- X (32) 52.239-1, Privacy or Security Safeguards (Aug 1996) (5 U.S.C. 552a).
- __(33)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (Apr 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631)...
 - __ (ii) Alternate I (Apr 1984) of 52.247-64.

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(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, which the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or executive orders applicable to acquisitions of commercial items or components:

[Contracting Officer check as appropriate.]

- <u>x</u> (1) 52.222-41, Service Contract Act of 1965, As Amended (41 U.S.C. 351, et seq.).
- x (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- x (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- ____(5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreement (CBA) (41 U.S.C. 351, et seq.).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

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- (e) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c) or (d) of this clause, the Contractor is not required to include any FAR clause, other than those listed below (and as may be required by an addenda to this paragraph to establish the reasonableness of prices under Part 15), in a subcontract for commercial items or commercial components--
- (1) 52.222-26, Equal Opportunity (E.O. 11246);
- (2) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (38 U.S.C. 4212);
- (3) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C. 793);
- (4) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (46 U.S.C. Appx 1241 and 10 U.S.C. 2631) (flow down required in accordance with paragraph (d) of FAR clause 52.247-64); and
- (5) 52.222-41, Service Contract Act of 1965, As Amended (41 U.S.C. 351, et seq.).
- 1.3 52.216-18 ORDERING (OCT 1995)
- (a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from April 10, 2004 through September 30, 2007.
- (b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.
- (c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

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I.4 52.216-19 ORDER LIMITATIONS (OCT 1995)

- (a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than 50 units, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.
- (b) Maximum order. The Contractor is not obligated to honor--
 - (1) Any order for a single item in excess of 100,000 files;
 - (2) Any order for a combination of items in excess of 500,000 files; or
 - (3) A series of orders from the same ordering office within 30 days that together call for quantities exceeding the limitation in subparagraph (b)(1) or (2) of this section.
- (c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) of this section.
- (d) Notwithstanding paragraphs (b) and (c) of this section, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 5 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

I.5 52.216-21 REQUIREMENTS (OCT 1995)

- (a) This is a requirements contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies or services specified in the Schedule are estimates only and are not purchased by this contract. Except as this contract may otherwise provide, if the Government's requirements do not result in orders in the quantities described as "estimated" or "maximum" in the Schedule, that fact shall not constitute the basis for an equitable price adjustment.
- (b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. Subject to any limitations in the Order Limitations clause or elsewhere in this contract, the Contractor shall furnish to the Government all supplies or services specified in the Schedule and called for by orders issued in accordance with the Ordering clause. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.
- (c) Except as this contract otherwise provides, the Government shall order from the Contractor all the supplies or services specified in the Schedule that are required to be purchased by the Government activity or activities specified in the Schedule.

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- (d) The Government is not required to purchase from the Contractor requirements in excess of any limit on total orders under this contract.
- (e) If the Government urgently requires delivery of any quantity of an item before the earliest date that delivery may be specified under this contract, and if the Contractor will not accept an order providing for the accelerated delivery, the Government may acquire the urgently required goods or services from another source.
- (f) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after December 31, 2007.

I.6 52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION.

| Employee Class | Monetary Wage-Fringe Benefits |
|-------------------|----------------------------------|
| General Clerk I | \$11.68 |
| General Clerk II | \$13.72 |
| General Clerk III | \$15.32 |
| General Clerk IV | \$18.74 |
| Driver/Messenger | \$10.23 |
| Forklift Operator | \$14.68 |

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PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

SECTION J - LIST OF ATTACHMENTS

- J.1 Government Furnished Equipment List
 - a. List of Equipment with USPTO Inventory Numbers
 - b. List of All Equipment
- J.2 Delivery/Pick Up Locations
 Note: This list is current as of contract signed date. As the USPTO moves to the Carlyle Campus, This list will be updated.
- J.3 Wage Determination No.: 1994-2103, Revision No. 30, Dated 6/03/2003

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J.1b GOVERNMENT FURNISHED EQUIPMENT

Bar Code Readers -1 Printers - 19 Hand Held CPU - 53 Tall Ladders - 44 Medium Ladders - 5 Small Ladders - 2 Mail bag racks - 7 Fans - 24 Tall & 1 desk Facsimile Machine – 3 Router -2Switch - 2 Crown WAV - 14 Pettibone (forklift) – 3 UPS-2Monitor - 32**CPU - 27**

(The above GFE is subject to change. The Government will update as applicable)

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| # | 000093 | 20000 | 00003 | 200093 | 00003 | 50000 | 200003 | 200003 | 200093 | 200093 | 980000 | 780000 | 00004 | 980000 | 300086 | 300005 | 00003 | 300084 | 000087 | 780000 | 000085 | 000087 | 00004 | 000075 | 00004 | 000071 | 000085 | 000085 | 00084 | 00004 | 00084 | 00085 | 00004 | 00084 | 000085 | |
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| Buildin | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | FRANC | RANC | FRANC | FRANC | TRANC | FRANC | TRANC | FRANC | FRANC | RANC | RANC | RANC | FRANC | RANC | RANC | RANC | RANC | RANC | |
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| ٠. | JFG0100002324 | XFG0100002326 | XFG0100002327 | JFG0100002333 | XFG0100002337 | FG0300004826 |)FG0300004827 | FG0300004830 | FG0300004831 | JFG0300004832 | FG0300004834 | JFG0300004835 | JFG0300004836 | FG0300004837 | FG0300004844 | FG0300005194 | FG0300005194 | FG0300005194 | JFG0100002320 | .FG0100002258 | FG0100002334 | FG0100002338 | FG0100002341 | FG0300003245 | FG0300003245 | FG0300003245 | FG0000123460 | FG0000123460 | FG0300003246 | FG0300003246 | FG0300003246 | FG0100002256 | FG0100002270 | FG0100002330 | FG0100002325 | FG0100002257 | FG0000105859 |

| MONITOR PRINTER CPU | PRINTER MONITOR ROUTER | ROUTER UPS | SWITCH UPS | SWITCH | CPU | HANDHELD CPU HANDHELD CPI | | HANDHELD CPU | CPU | CPU | MONITOR | CPU | MONITOR | C.F.U. MONITOR | MONITOR | CPU | MONITOR | CPU | BARCODE PRINTER | | HANDHELD CPU | | HANDHELD CPU | | HANDHELD CPU | | HANDHELD CPU |
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| CD0000838125 N CD0000857721 F CD0000948499 C | CD0001314406 F CD0000838358 N CD0000860369 F | | CD0000862517 S CD0000863130 t | CD0000941674 S CD0001306510 S | WS10697 | CD0000936290 E | | | | | | _ , | _ | CD00008660493 CD00000866049 | | WS09543 | , , | DEPLOYWS | | | | | | - | | | CD0000936319 |
| | TM#2 - SYSTEM RM - | SYSTEM RM - SYSTEM RM - | SYSTEM RM - SYSTEM RM - | SYSTEM RM - SYSTEM RM - | SYSTEM RM - | , CANTAGATAOP V | HALL | MD WAREHOUSE | | | • | | | 1 1 | STORAGE | STORAGE | _(C) | 3 | | • | 1 | 1 | ı | 1 | | • | 1 |
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| FG0000119442 FG0000119442 FG0000119442 | FG0000119442 FG0000119841 FG0100000720 | FG0100000720 FG0100000720 | FG0100000720 FG0100000720 | JFG0100000720 JFG0100000720 |)FG0100000720 | FG0100002266 | FG0100003709 | FG0300004838 | FG0300005033 |)FG0300005034 | FG0300005034 | ,FG0300005037 | FG0300005037 | .FG0300005038 | ,FG0300003038 | FG0300008438 | FG0301005849 | FG0301005849 | FG0301005849 | FG0100002321 | FG0100002329 | FG0100002328 | FG0100002264 | FG0100002323 | FG0100002331 | FG0100002332 | FG0100002322 |

| HANDHELD CPU | MONITOR | PRINTER | CPU | MONITOR | HANDHELD CPU | - |
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ATTACHMENT J.1a

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| SIONTEKLOGIX/7035/NOVER | 397634 | 3/23/01 | 12/29/00 |
|--------------------------|---------------|----------|-----------|
| IYAMA/VISIONMASTER502/21 | 0105910023611 | 1/4/00 | 6/18/99 |
| IP/LASERJET1100/NOVER | USDG041343 | 1/4/00 | 6/18/9 |
| AICRON/PENTIUMIV/1.7GHZ | 3108379-0001 | 12/11/02 | 2/27/02 5 |
| SATAMAX/HMM1401/14 | 280069 | 7/27/00 | 9/1/97 |
| SIONTEKLOGIX/7035/NOVER | 397636 | 3/23/01 | 12/29/00 |
| | | | |

Repository Delivery Locations

| Building, Floor, Room |
|---|
| |
| CG-2 10 th , Reception Area |
| CG-4 3 rd , Room 300 |
| CG-4 4 th , Reception Area |
| CG-4 4 th , Room 412 |
| CP-2 1 st , Room 1B03 |
| CP-2 5 th , Room 5C21 |
| CP-2 6 th , Room 6C17 |
| CP-2 6 th , Room 6C22 |
| CP-2 6 th , Room 6C22 |
| CP-2 7 th , Room 7C18 |
| CP-2 7 th , Room 7D25 |
| CP-2 1 st , Room 1B03 CP-2 5 th , Room 5C21 CP-2 6 th , Room 6C17 CP-2 6 th , Room 6C22 CP-2 6 th , Room 6C22 CP-2 7 th , Room 7C18 CP-2 7 th , Room 7D25 CP-2 8 th , Reception Area CP-2 9 th , Room 9007 CP-3 Lobby |
| CP-2 9 th , Room 9007 |
| CP-3 Lobby |
| CP-4 3 rd , Room 3C23 |
| CP-4 3 rd , Room 3C32 |
| CP-4 3 rd , Room 3D68 |
| CP-6 11 th , Room 1103 |
| CP-4 3 rd , Room 3C23 CP-4 3 rd , Room 3C32 CP-4 3 rd , Room 3D68 CP-6 11 th , Room 1103 CP-6 1 st , Lobby |
| rederal Records Center - |
| Suitland Maryland |
| Jefferson, Room 00C05 |
| NT 5 th , Reception Area |
| PK-1 3 rd , Room 307 |
| PK-1 5 th , Reception Area |
| PK-1 6 th , Room 605 PK-1 8 th , Room 819 |
| PK-1 8 th , Room 819 |
| PK-Z 3"", ROOM 3BL3 |
| PK-2 3 rd , Room 3C14 |
| PK-2 4 th , Room 4W30 |
| PK-2 6 th , Room 6W30 |
| PK-2 7 th , Room 714 |
| PK-2 8 th , Room 8W18 |
| PK-2 9 th , Room 902 |
| PK-2 9 th , Room 910E |
| PK-3 7 th , Room 780 |
| PK-3 9 th , Room 905 |
| PK-3 9 th Room 909 |
| PK-3 9 th , Room 915 |
| PK-3 9 th , Room 917A |
| |

| PK-5 2 nd , Room 2B21 |
|-------------------------------------|
| PK-5 3 rd , Room 3D15 |
| Remsen, Room 00A89 |
| ST 10 th Reception Area |
| ST 10 th , Room 10B10 |
| ST 2 nd , Room 2B30 |
| ST 3 rd , Room 3B20 |
| ST 4 th , Reception Area |
| ST 4 th , Room 4C30 |
| ST 5 th , Reception Area |
| ST 6 th , Reception Area |
| ST 7 th , Reception Area |
| ST 8 th , Reception Area |
| ST 9 th , Room 9B40 |

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON, D.C. 20210

William W. Gross Director

Division of

Wage Determinations

Wage Determination No.: 1994-2103

Revision No.: 30

Date of Last Revision: 06/03/2003

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince
William, Stafford

** Fringe Benefits Required Follow the Occupational Listing **

| CODE | OCCUPATION TITLE | MINIMUM WAGE RATE |
|--------|---|-------------------|
| 01000 | Administrative Support and Clerical Occupations | |
| 01011 | Accounting Clerk I | 11.18 |
| 01012 | Accounting Clerk II | 12.74 |
| 01013 | Accounting Clerk III | 14.30 |
| 01014 | Accounting Clerk IV | 16.37 |
| 01030 | Court Reporter | 16.43 |
| 01050 | Dispatcher, Motor Vehicle | 16.09 |
| 01060 | Document Preparation Clerk | 12.42 |
| 01070 | Messenger (Courier) | 10.23 |
| 01090 | Duplicating Machine Operator | 12.42 |
| 01110 | Film/Tape Librarian | 14.65 |
| 01115 | General Clerk I | 11.68 |
| 01116 | General Clerk II | 13.72 |
| 01117 | General Clerk III | 15.32 |
| 01118 | General Clerk IV | 18.74 |
| 01120 | Housing Referral Assistant | 19.04 |
| 01131 | Key Entry Operator I | 10.80 |
| 01132 | Key Entry Operator II | 12.07 |
| 01191 | Order Clerk I | 14.74 |
| 01192 | Order Clerk II | 16.29 |
| 01261 | Personnel Assistant (Employment) I | 13.05 |
| 01262 | Personnel Assistant (Employment) II | 14.24 |
| 01263 | Personnel Assistant (Employment) III | 16.42 |
| 01264 | Personnel Assistant (Employment) IV | 19.60 |
| 01270. | Production Control Clerk | 17.28 |
| 01290 | Rental Clerk | 15.42 |
| 01300 | Scheduler, Maintenance | 15.26 |
| 01311 | Secretary I | 15.26 |
| 01312 | Secretary II | 16.56 |
| 01313 | Secretary III | 19.04 |
| 01314 | Secretary IV | 20.15 |

| É DETERMINAȚI | ON NO.: 1994-2103 (Rev. 30) | ISSUE DATE: 06/03/2003 | Page 2 |
|---------------|----------------------------------|------------------------|--------|
| 01315 | Secretary V | | 23.47 |
| 01320 | Service Order Dispatcher | | 15.44 |
| 01341 | Stenographer I | | 14.68 |
| 01342 | Stenographer II | | 16.47 |
| 01400 | Supply Technician | | 20.15 |
| 01420 | Survey Worker (Interviewer) | | 14.94 |
| 01460 | Switchboard Operator-Receptionis | st | 10.96 |
| 01510 | Test Examiner | | 16.56 |
| 01520 | Test Proctor | | 16.56 |
| 01531 | Travel Clerk I | | 11.63 |
| 01532 | Travel Clerk II | | 12.49 |
| 01533 | Travel Clerk III | | 13.41 |
| 01611 | Word Processor I | | 11.80 |
| 01612 | Word Processor II | | 14.22 |
| 01613 | Word Processor III | | 16.65 |
| 03000 | Automatic Data Processing Occup | oations | ·. ' |
| 03010 | Computer Data Librarian | | 12.86 |
| 03041 | Computer Operator I | • | 14.30 |
| 03042 | Computer Operator II | | 15.82 |
| 03043 | Computer Operator III | | 18,60 |
| 03044 | Computer Operator IV | | 20.44 |
| 03045 | Computer Operator V | | 22.94 |
| 03071 | Computer Programmer I (1) | | 19.64 |
| 03072 | Computer Programmer II (1) | | 23.05 |
| 03073 | Computer Programmer III (1) | | 26.99 |
| 03074 | Computer Programmer IV (1) | | 27.62 |
| 03101 | Computer Systems Analyst I (1) | | 27.62 |
| 03102 | Computer Systems Analyst II (1) | • | 27.62 |
| 03103 | Computer Systems Analyst III (1) | | 27.62 |
| 03160 | Peripheral Equipment Operator | | 14.30 |
| 05000 | Automotive Service Occupations | | |
| 05005 | Automotive Body Repairer, Fiberg | llass | 22.73 |
| 05010 | Automotive Glass Installer | | 17.88 |
| 05040 | Automotive Worker | | 17.88 |
| 05070 | Electrician, Automotive | | 18.95 |
| 05100 | Mobile Equipment Servicer | | 15.69 |
| 05130 | Motor Equipment Metal Mechanic | | 19.98 |
| 05160 | Motor Equipment Metal Worker | , | 17.88 |
| 05190 | Motor Vehicle Mechanic | | 20.07 |
| 05220 | Motor Vehicle Mechanic Helper | | 16.81 |
| 05250 | Motor Vehicle Upholstery Worker | | 17.88 |
| 05280 | Motor Vehicle Wrecker | | 17.88 |
| 05310 | Painter, Automotive | | 18.95 |
| 05340 | Radiator Repair Specialist | | 17.88 |
| 05370 | Tire Repairer | | 14.43 |
| 05400 | Transmission Repair Specialist | | 19.98 |

| 07000 | Food Preparation and Service Occupation | ns | |
|-------|---|---------------------------------------|-------|
| | Food Service Worker | | 9.01 |
| 07010 | Baker | | 11.87 |
| 07041 | Cook I | | 10.93 |
| 07042 | Cook II | | 12.46 |
| 07070 | Dishwasher | · | 9.22 |
| 07130 | Meat Cutter | | 16.07 |
| 07250 | Waiter/Waitress | | 8.59 |
| 09000 | Furniture Maintenance and Repair Occup | pations | |
| 09010 | Electrostatic Spray Painter | | 18.05 |
| 09040 | Furniture Handler | | 12.55 |
| 09070 | Furniture Refinisher | | 18.05 |
| 09100 | Furniture Refinisher Helper | | 13.85 |
| 09110 | Furniture Repairer, Minor | | 16.01 |
| 09130 | Uphoisterer | | 18.05 |
| 11030 | General Services and Support Occupation | ons | |
| 11030 | Cleaner, Vehicles | | 9.67 |
| 11060 | Elevator Operator | | 9.79 |
| 11090 | Gardener | | 12.98 |
| 11121 | House Keeping Aid I | | 9.13 |
| 11122 | House Keeping Aid II | e e e e e e e e e e e e e e e e e e e | 9.39 |
| 11150 | Janitor | | 10.12 |
| 11210 | Laborer, Grounds Maintenance | | 10.75 |
| 11240 | Maid or Houseman | | 9.28 |
| 11270 | Pest Controller | | 12.44 |
| 11300 | Refuse Collector | • | 10.88 |
| 11330 | Tractor Operator | • | 12.73 |
| 11360 | Window Cleaner | | 10.51 |
| 12000 | Health Occupations | | • |
| 12020 | Dental Assistant | | 15.80 |
| 12040 | Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver | | 13.08 |
| 12071 | Licensed Practical Nurse I | | 14.63 |
| 12072 | Licensed Practical Nurse II | | 16.42 |
| 12073 | Licensed Practical Nurse III | | 18.38 |
| 12100 | Medical Assistant | : | 12.94 |
| 12130 | Medical Laboratory Technician | | 15.32 |
| 12160 | Medical Record Clerk | | 13.60 |
| 12190 | Medical Record Technician | | 14.97 |
| 12221 | Nursing Assistant I | | 8.46 |
| 12222 | Nursing Assistant II | | 9.52 |
| 12223 | Nursing Assistant III | | 11.94 |
| 12224 | Nursing Assistant IV | | 13.40 |
| 12250 | Pharmacy Technician | | 11.84 |
| 12280 | Phlebotomist | | 11.21 |

| WAGE DETERMINATION | ON NO.: 1994-2103 (Rev. 30) | ISSUE DATE: 06/03/2003 | Page 4 |
|--------------------|------------------------------------|------------------------|--------|
| 12311 | Registered Nurse I | | 24.00 |
| 12312 | Registered Nurse II | | 26.70 |
| 12313 | Registered Nurse II, Specialist | | 26.70 |
| 12314 | Registered Nurse III | | 34.48 |
| 12315 | Registered Nurse III, Anesthetist | | 34.48 |
| 12316 | Registered Nurse IV | | 41.33 |
| 13000 | Information and Arts Occupations | | |
| 13002 | Audiovisual Librarian | | 18.95 |
| 13011 | Exhibits Specialist I | | 17.98 |
| 13012 | Exhibits Specialist II | | 22.48 |
| 13013 | Exhibits Specialist III | | 27.29 |
| 13041 | illustrator I | | 18.73 |
| 13042 | Illustrator II | | 23.42 |
| 13043 | Illustrator III | | 28.82 |
| 13047 | Librarian | | 22,33 |
| 13050 | Library Technician | | 16.28 |
| 13071 | Photographer I | • | 13.93 |
| 13072 | Photographer II | | 15.64 |
| 13073 | Photographer III | | 19.56 |
| 13074 | Photographer IV | • | 24.08 |
| 13075 | Photographer V | | 26.50 |
| 15000 | Laundry, Dry Cleaning, Pressing ar | nd Related Occupations | |
| 15010 | Assembler | | 8.71 |
| 15030 | Counter Attendant | | 8.71 |
| 15040 | Dry Cleaner | | 9.94 |
| 15070 | Finisher, Flatwork, Machine | | 8.71 |
| 15090 | Presser, Hand | | 8.71 |
| 15100 | Presser, Machine, Drycleaning | | 8.71 |
| 15130 | Presser, Machine, Shirts | | 8.71 |
| 15160 | Presser, Machine, Wearing Appare | el, Laundry | 8.71 |
| 15190 | Sewing Machine Operator | | 10.67 |
| 15220 | Tailor | | 12.43 |
| 15250 | Washer, Machine | | 9.31 |
| 19000 | Machine Tool Operation and Repai | r Occupations | |
| 19010 | Machine-Tool Operator (Toolroom |) | 18.95 |
| 19040 | Tool and Die Maker | | 23.05 |
| 21000 | Material Handling and Packing Oct | cupations | |
| 21010 | Fuel Distribution System Operator | | 19.38 |
| 21020 | Material Coordinator | | 17.12 |
| 21030 | Material Expediter | | 17.12 |
| 21040 | Material Handling Laborer | | 11.50 |
| 21050 | Order Filler | | 13.21 |
| 21071 | Forklift Operator | | 14.58 |
| 21080 | Production Line Worker (Food Pro | ocessing) | 14.08 |
| 21100 | Shipping/Receiving Clerk | | 13.09 |

| DE | ETERMINATI | ION NO.: 1994-2103 (Rev. 30) ISSUE DATE: 06/03/2003 | Page 5 |
|----|------------|--|--------|
| | 21130 | Shipping Packer | 13.02 |
| | 21140 | Store Worker I | 9.06 |
| | 21150 | Stock Clerk (Shelf Stocker; Store Worker II) | 13.01 |
| | 21210 | Tools and Parts Attendant | 16.99 |
| | 21400 | Warehouse Specialist | 15.76 |
| | 23000 | Mechanics and Maintenance and Repair Occupations | |
| | 23010 | Aircraft Mechanic | 22.24 |
| | 23040 | Aircraft Mechanic Helper | 14,71 |
| | 23050 | Aircraft Quality Control Inspector | 23.43 |
| | 23060 | Aircraft Servicer | 17.82 |
| | 23070 | Aircraft Worker | 18.09 |
| | 23100 | Appliance Mechanic | 18.95 |
| | 23120 | Bicycle Repairer | 14.43 |
| | 23125 | Cable Splicer | 22.51 |
| | 23130 | Carpenter, Maintenance | 18.95 |
| | 23140 | Carpet Layer | 17.61 |
| | 23160 | Electrician, Maintenance | 22.59 |
| | 23181 | Electronics Technician, Maintenance I | 16.88 |
| | 23181 | Electronics Technician, Maintenance II | 21.92 |
| | 23183 | | |
| | 23163 | Electronics Technician, Maintenance III Fabric Worker | 23.87 |
| | 23290 | \cdot | 16.55 |
| | 23290 | Fire Alarm System Mechanic | 19.98 |
| | 23340 | Fire Extinguisher Repairer | 15.69 |
| | 23340 | Fuel Distribution System Mechanic General Maintenance Worker | 20.93 |
| | 23400 | | 17.28 |
| | | Heating, Refrigeration and Air Conditioning Mechanic | 19.25 |
| | 23430 | Heavy Equipment Mechanic | 19.98 |
| | 23440 | Heavy Equipment Operator | 20.28 |
| | 23460 | Instrument Mechanic | 19.98 |
| | 23470 | Laborer | 11.79 |
| | 23500 | Locksmith | 18.95 |
| | 23530 | Machinery Maintenance Mechanic | 20.51 |
| | 23550 | Machinist, Maintenance | 21.52 |
| | 23580 | Maintenance Trades Helper | 14.54 |
| | 23640 | Millwright | 19.70 |
| | 23700 | Office Appliance Repairer | 18.95 |
| | 23740 | Painter, Aircraft | 21.29 |
| | 23760 | Painter, Maintenance | 18.95 |
| | 23790 | Pipefitter, Maintenance | 20.94 |
| - | 23800 | Plumber, Maintenance | 19.86 |
| | 23820 | Pneudraulic Systems Mechanic | 19.98 |
| | 23850 | Rigger | 19.98 |
| | 23870 | Scale Mechanic | 17.88 |
| | 23890 | Sheet-Metal Worker, Maintenance | 19.98 |
| | 23910 | Small Engine Mechanic | 20.05 |
| | 23930 | Telecommunication Mechanic I | 19.41 |
| | 23931 | Telecommunication Mechanic II | 20.45 |
| | 23950 | Telephone Lineman | 20.93 |
| | | | |

| 24580 Child Care Center Clerk 15.8 24600 Chore Aid 8.8 24630 Homemaker 16.4 25000 Plant and System Operation Occupations 25010 Boiler Tender 22.2 25040 Sewage Plant Operator 19.5 25070 Stationary Engineer 22.2 25190 Ventilation Equipment Tender 13.8 25210 Water Treatment Plant Operator 19.7 27000 Protective Service Occupations Police Officer 21.7 27004 Alarm Monitor 15.2 27005 Corrections Officer 17.6 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 19.7 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 16.7 28010 Blocker and Bracer 16.7 28030 Line Handler 1 | WAGE DETERMINA | TION NO.: 1994-2103 (Rev. 30) ISSUE E | DATE: 06/03/2003 | Page 6 |
|--|----------------|--|------------------|-------------|
| 23965 Well Driller 19.9 | 23960 | Welder Combination Maintenance | | ., 40 00 |
| 23970 Woodcraft Worker 15.3 | · · | · · · · · · · · · · · · · · · · · · · | * . | |
| 24000 Personal Needs Occupations | | · | • | |
| 24000 Personal Needs Occupations | | | • | |
| 24570 Child Care Attendant 11.3 | | | | 10.02 |
| 24580 Child Care Center Clerk 15.8 24630 Chore Aid 8.8 24630 Homemaker 16.4 25000 Plant and System Operation Occupations 25010 Boiler Tender 22.2 25040 Sewage Plant Operator 19.5 25070 Stationary Engineer 22.2 25190 Ventilation Equipment Tender 13.8 25210 Water Treatment Plant Operator 19.7 27000 Protective Service Occupations Police Officer 21.7 27004 Alarm Monitor 15.2 27005 Corrections Officer 17.6 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard I 12.5 28000 Stevedoring/Longshoremen Occupations 16.7 28010 Blocker and Bracer 16.7 28030 Line Handler 16. | | • | | |
| 24600 | | • | • | 11.37 |
| 25000 Plant and System Operation Occupations | | | • | 15.86 |
| 25010 Boiler Tender 22.2 25040 Sewage Plant Operator 19.5 25070 Stationary Engineer 22.2 25190 Ventilation Equipment Tender 13.8 25210 Water Treatment Plant Operator 19.7 27000 Protective Service Occupations Police Officer 21.7 27004 Alarm Monitor 15.2 27006 Corrections Officer 17.6 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Fireflighter 19.7 27101 Guard I 9.5 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 2800 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28040 Stevedore I 15.7 28050 Stevedore I 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 | | | | 8.86 |
| 25010 Boiler Tender 22.2 | 24630 | Homemaker | | 16.45 |
| 25040 Sewage Plant Operator 19.5 | 25000 | Plant and System Operation Occupations | • | |
| 25070 Stationary Engineer 22.2 25190 Ventilation Equipment Tender 13.8 25210 Water Treatment Plant Operator 19.7 27000 Protective Service Occupations Police Officer 21.7 27004 Alarm Monitor 15.2 27006 Corrections Officer 17.6 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard II 9.5 27103 Guard II 9.5 28000 Stevedoring/Longshoremen Occupations 16.7 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 20.5 21150 Graphic Artist 20.5 29011 Air Traffic Control Specialist, Center (2) 29.8 29012 Air Traffic Control Specialist, Terminal (2) 22.5 29023 Archeological Technician II 17.3 | 25010 | Boiler Tender | | 22.20 |
| 25190 Ventilation Equipment Tender 13.8 | 25040 | Sewage Plant Operator | | 19.52 |
| 25210 Water Treatment Plant Operator 19.7 27000 Protective Service Occupations Police Officer 21.7 27004 Alarm Monitor 15.2 27006 Corrections Officer 17.6 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard II 9.5 28000 Stevedoring/Longshoremen Occupations 28010 Blocker and Bracer 16.7 28030 Line Handler 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 29000 Technical Occupations 21150 21150 Graphic Artist 20.5 29011 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29023 Archeological Technician I 15.5 29024 Archeological Technici | 25070 | Stationary Engineer | | 22.20 |
| Protective Service Occupations Police Officer 21.7 | 25190 | Ventilation Equipment Tender | · | 13.85 |
| Police Officer 21.7 | 25210 | Water Treatment Plant Operator | | 19.72 |
| 27004 Alarm Monitor 15.2 27006 Corrections Officer 17.6 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 21.5 29030 Cartographic Technician III 21.5 29031 Cartographic Technician III 21.5 29 | 27000 | Protective Service Occupations | | |
| 27004 Alarm Monitor 15.2 27006 Corrections Officer 17.6 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician II 21.5 29 | | Police Officer | ÷ | 21.76 |
| 27006 Corrections Officer 17.6 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 16.7 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 2 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29022 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician II 17.3 29024 Archeological Technician III 21.5 29030 Cartographic Technician III < | 27004 | · | | 15.26 |
| 27010 Court Security Officer 19.4 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 29.8 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician III 21.5 29035 Computer Based Training (CBT) Specialist/ Instru | 27006 | Corrections Officer | | 17.69 |
| 27040 Detention Officer 18.2 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician II 15.5 29024 Archeological Technician III 17.3 29035 Cartographic Technician 21.6 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civil Engineering Technician 19.5 | 27010 | | • | 19.46 |
| 27070 Firefighter 19.7 27101 Guard I 9.5 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 21.5 29035 Cartographic Technician III 21.5 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civil Engineering Technician 19.5 | | • | | 18.29 |
| 27101 Guard II 9.5 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29035 Cartographic Technician II 21.6 29036 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civil Engineering Technician 19.5 | | | | 19.72 |
| 27102 Guard II 12.5 28000 Stevedoring/Longshoremen Occupations 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 15.7 28050 Stevedore I 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician II 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.6 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civit Engineering Technician 19.5 | 27101 | - | | 9.51 |
| 28010 Blocker and Bracer 16.7 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician II 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 21.5 29035 Computer Based Training (CBT) Specialist/ Instructor 29040 Civil Engineering Technician 19.5 29050 Computer Based Training (CBT) Specialist/ 25.6 29040 20051 20 | 27102 | Guard II | • | 12.53 |
| 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.6 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civil Engineering Technician 19.5 | 28000 | Stevedoring/Longshoremen Occupations | | |
| 28020 Hatch Tender 16.7 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.6 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civil Engineering Technician 19.5 | 28010 | Blocker and Bracer | | 16.76 |
| 28030 Line Handler 16.7 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29030 Cartographic Technician III 21.5 29030 Cartographic Technician 22.6 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civil Engineering Technician 19.5 | 28020 | · | | 16.76 |
| 28040 Stevedore I 15.7 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29030 Cartographic Technician III 21.5 29030 Cartographic Technician 22.6 29035 Computer Based Training (CBT) Specialist/Instructor 25.8 29040 Civit Engineering Technician 19.5 | 28030 | Line Handler | | 16.76 |
| 28050 Stevedore II 17.7 29000 Technical Occupations 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.6 29035 Computer Based Training (CBT) Specialist/Instructor 25.8 29040 Civil Engineering Technician 19.5 | 28040 | Stevedore I | | 15.76 |
| 21150 Graphic Artist 20.5 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician III 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civil Engineering Technician 19.5 | 28050 | · | | 17.78 |
| 29010 Air Traffic Control Specialist, Center (2) 29.8 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician II 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civit Engineering Technician 19.5 | 29000 | Technical Occupations | | |
| 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician II 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civit Engineering Technician 19.5 | 21150 | Graphic Artist | | 20.52 |
| 29011 Air Traffic Control Specialist, Station (2) 20.5 29012 Air Traffic Control Specialist, Terminal (2) 22.6 29023 Archeological Technician I 15.5 29024 Archeological Technician II 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civit Engineering Technician 19.5 | 29010 | Air Traffic Control Specialist, Center (2) | | 29.85 |
| 29023 Archeological Technician I 15.5 29024 Archeological Technician II 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civit Engineering Technician 19.5 | 29011 | Air Traffic Control Specialist, Station (2) | | 20.59 |
| 29023 Archeological Technician I 15.5 29024 Archeological Technician II 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civil Engineering Technician 19.5 | 29012 | Air Traffic Control Specialist, Terminal (2) | | 22.67 |
| 29024 Archeological Technician II 17.3 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civit Engineering Technician 19.5 | 29023 | | | 15.52 |
| 29025 Archeological Technician III 21.5 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ Instructor 25.8 29040 Civit Engineering Technician 19.5 | 29024 | • | | 17.35 |
| 29030 Cartographic Technician 22.8 29035 Computer Based Training (CBT) Specialist/ 25.8 Instructor 29040 Civit Engineering Technician 19.5 | | • | | 21.51 |
| 29035 Computer Based Training (CBT) Specialist/ 25.8 Instructor 29040 Civit Engineering Technician 19.5 | | - | | 22.87 |
| Instructor 29040 Civit Engineering Technician 19.5 | | - · · · | | 25.84 |
| | | | | 20.01 |
| | 29040 | Civil Engineering Technician | | 19.56 |
| | 29061 | Drafter I | | 13.01 |
| 29062 Drafter II 16.2 | 29062 | Drafter II | • | 16.29 |

| , | : | , | • | C = A | • |
|-----|----------------|--|---------------------------|-------|----------------|
| WAG | E DETERMINAT | TON NO.: 1994-2103 (Rev. 30) | ISSUE DATE: 06/03/2003 | | Page 7 |
| | 29063 | Drafter III | • | | 18.30 |
| , | 29064 | Drafter IV | | | 22.87 |
| | 29081 | Engineering Technician I | • • | | 22.67 16.15 |
| | 29082 | Engineering Technician II | | | 18.75 |
| | 29083 | Engineering Technician III | | | |
| | 29084 | Engineering Technician IV | | | 22.54 25.86 |
| | 29085 | Engineering Technician V | | • | |
| | 29086 | Engineering Technician VI | • | | 31.62 |
| | 29090 | Environmental Technician | | • | 38.26 |
| | 29100 | Flight Simulator/Instructor (Pilot | A | | 19.29 |
| ÷ | 29160 | Instructor | .) | • | 30.54 |
| | 29210 | | , | | 23.97 |
| | 29240 | Laboratory Technician | | | 16.87 |
| | 29240 29361 | Mathematical Technician | | | 23.39 |
| | 29362 | Paralegal/Legal Assistant I | | • | 18.38 |
| | 29363 | Paralegal/Legal Assistant II | | | 23.44 |
| | 29363 29364 | Paralegal/Legal Assistant III | | | 28.68 |
| | 29390 29390 | Paralegal/Legal Assistant IV | • | | 34.69 |
| • | | Photooptics Technician | | | 22.87 |
| | 29480 | Technical Writer | | | 25.08 |
| | 29491 | Unexploded Ordnance (UXO) 7 | | | 18.97 |
| | 29492 | Unexploded Ordnance (UXO) 1 | | | 22.96 |
| | 29493 | Unexploded Ordnance (UXO) T | • | | 27.51 |
| | 29494 | Unexploded (UXO) Safety Esco | | | 18.97 |
| | 29495 | Unexploded (UXO) Sweep Pers | sonnel | | 18.97 |
| | 29620 | Weather Observer, Senior (3) | | | 21.32 |
| | 29621 | Weather Observer, Combined I Programs (3) | | | 18.30 |
| | 29622 | Weather Observer, Upper Air (| 3) | - | 18.30 |
| | 31000 | Transportation/ Mobile Equipme | ent Operation Occupations | | |
| | 31030 | Bus Driver | | | 15.95 |
| | 31260 | Parking and Lot Attendant | • | | 8.62 |
| | 31290 | Shuttle Bus Driver | | | 12.94 |
| | 31300 | Taxi Driver | | | 10.99 |
| | 31361 | Truckdriver, Light Truck | • | | 12.37 |
| | 31362 | Truckdriver, Medium Truck | | | 15.72 |
| | 31363 | Truckdriver, Heavy Truck | | | 18.40 |
| | 31364 | Truckdriver, Tractor-Trailer | | • | 18.40 |
| | 99000 | Miscellaneous Occupations | | | |
| | 99020 | Animal Caretaker | | | 9.33 |
| | 99030 | Cashier | • | • | 8.53 |
| | 99041 | Carnival Equipment Operator | | • | 11.78 |
| | 99042 | Carnival Equipment Repairer | • | | 12.69 |
| | 99043 | Carnival Worker | | | 7.93 |
| | 99050 | Desk Clerk | | | 9:78 |
| | 99095 | Embalmer | | • | 19.04 |
| • | 99300 | Lifeguard | | | 9.97 |
| - | 99310 | Mortician | | | 22.94 |
| | | | | • | 44.04 |

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|-----------------|--|--------|
| 99350 | Park Attendant (Aide) | 12.52 |
| 99400 | Photofinishing Worker (Photo Lab Tech., Darkroom Tech) | 9.81 |
| 99500 | Recreation Specialist | 15.94 |
| 99510 | Recycling Worker | 14.06 |
| 99610 | Sales Clerk | 10.49 |
| 99620 | School Crossing Guard (Crosswalk Attendant) | 11.37 |
| 99630 | Sport Official | 11.24 |
| 99658 | Survey Party Chief (Chief of Party) | 16.41 |
| 99659 | Surveying Technician (Instr. Person/Surveyor Asst./Instr.) | 15.60 |
| 99660 | Surveying Aide | 10.20 |
| 99690 | Swimming Pool Operator | 13.54 |
| 99720 | Vending Machine Attendant | 10.43 |
| 99730 | Vending Machine Repairer | 13.54 |
| 99740 | Vending Machine Repairer Helper | 11.02 |
| | | |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2,36 an hour or \$94,40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL. An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.